

COMPANY PROFILE

Tailored Recruitment Solutions MANUFACTURING

Where great connections are made, simply by introducing reputable Australian businesses with quality people.



TRS Resourcing is your trusted partner in building a workforce that drives your business' growth

Founded in 2017 by Tavis Shearer, TRS Resourcing has grown from humble beginnings, from one-desk operations in Carlton to our thriving offices in Docklands and in NSW.

TRS Resourcing supplies qualified and specialised staff to valued clients while ensuring that candidates are well cared-for in the pursuit of their career goals. Our reputation in Australian recruitment is second to none.



Ready to build something great?

Supporting the Australian Manufacturing with Recruitment

TRS Resourcing is one of Australia's leading providers of specialised personnel in the manufacturing industry. We specialise in technical blue-collar recruitment for Australia's manufacturing sector.

We are not a volume based agency. We focus on quality placements that strengthen production teams, reduce downtime and support long term operational performance.

We seek candidates who are great at what they do, from Sheet Metal Workers to Trades Assistants and Labourers.

We have direct access to open positions across Victoria and NSW, working on behalf of some of Australia's leading manufacturers.



CONFIDENCE AND TRUST

With 5 Star Google and Sourcr Reviews, you can rest assured that we are an experienced company with extensive knowledge of what it takes for success in today's business world!



"Professionalism, Quality, Responsiveness, Value. TRS Resourcing has been recruiting for my group of businesses for 7+ years. Always great results. Thanks team!"
- Tryan, Employer



"Quick turnaround with quality candidates. Tavis made us feel like we were his only clients. TRS have been by far the most trustable agency partner for our recruitment needs".
- Divya, Employer



What TRS do and who we do it for

The Australian manufacturing industry is growing fast by 17.8% and creating 30,000 new jobs in recent years, this is one of the motivators for our team to connect skilled tradespeople with the manufacturers driving this growth.

We understand that quality manufacturing depends on quality workers. Our mission is to support Australian manufacturers by providing direct access to skilled personnel who are great at what they do, helping businesses maintain the high standards that make Australian manufacturing competitive and successful.

Roles we recruit for:

- Boilermakers
- Welders
- Industrial Spray Painters
- Sheet Metal Workers
- Trades Assistants
- Fitters
- Labourers
- Mechanical Fitters
- CNC Operators
- Workshop Supervisors
- Service Technicians

Why Partner with TRS Resourcing

We recruit professionals who can work confidently with modern systems, evolving regulations, and fast-moving operational environments.

Industry-specific manufacturing knowledge

Manufacturing recruitment requires more than general hiring. We understand production environments, maintenance cycles, safety standards, quality control, and operational pressures.

Our focus is placing reliable, skilled people quickly so production continues without disruption.

Access to proven manufacturing professionals

We connect you with candidates who already have hands-on experience across Melbourne and Sydney's manufacturing sector

Risk Reductions

In manufacturing, a poor hire impacts safety, output, maintenance schedules and delivery deadlines.

Our recruitment process is structured to minimise operational risk by verifying technical capability, safety awareness, and cultural alignment before a candidate ever steps onsite.

Our Recruitment Capability



TRS Resourcing partners with the Australian Manufacturing Industry and we take the time to understand your structure, processes, and workforce requirements to ensure every placement is a genuine fit for your operation.

Every unfilled role in manufacturing has a cost whether it be delayed production, overtime pressure, equipment downtime and missed dispatch targets.

We understand that timing matters. That's why we prioritise responsive shortlists without compromising on quality.

If you're looking to strengthen Manufacturing workforce in Melbourne or Sydney, TRS Resourcing can support you.



We're proud to be accredited Corporate Members of the RCSA providing access to all the essential business tools, global research and statistics that benefit the longevity of our work with clients. RCSA also provides us with the correct ethical practices and industry standards that every Australian and New Zealand corporation must comply with.



As members of the NPAWorldwide Recruitment Network, we're proudly connected with premier global recruitment agencies. NPAworldwide has been serving businesses since 1956 and specialises in recruiting and headhunting. This membership helps us expand our networking capabilities globally, ensuring that we always have something to offer our clients.

Secure Quality With Customised Affordable and Flexible Payment Terms

At TRS Resourcing, we've always prioritised flexibility for our clients. Now, we're taking it a step further by offering even better payment terms that allow you to manage costs without compromising on the quality of talent you need. Our new payment options are designed to relieve the pressure of upfront costs, giving you the freedom to focus on what matters most

Let's Simplify Your Hiring Process



More Questions?



TRS Resourcing is a top-tier organisation with multiple certifications, memberships and accreditations. We are backed by the most ethical and reputable corporations in this industry who believe in our core values

- ✓ **Professionalism**
- ✓ **Personal Service**
- ✓ **Honesty**
- ✓ **Education**
- ✓ **Hard Work**
- ✓ **Integrity**
- ✓ **Sustainability**

