

# COMPANY PROFILE

## Tailored Recruitment Solutions REAL ESTATE AND PROPERTY DEVELOPMENT

Where great connections are made, simply by introducing reputable Australian businesses with quality people.



# **TRS Resourcing is your trusted partner in building a workforce that drives your business' growth**

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Founded in 2017 by Tavis Shearer, TRS Resourcing has grown from humble beginnings, from one-desk operations in Carlton to our thriving offices in Docklands and in NSW.

TRS Resourcing supplies qualified and specialised staff to valued clients while ensuring that candidates are well cared-for in the pursuit of their career goals. Our reputation in Australian recruitment is second to none.



## **Ready to build something great?**

# Recruitment For Melbourne's Real Estate and Property Development Professionals

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At TRS Resourcing, we specialise in recruiting high-calibre professionals to Melbourne's most dominant Real Estate and Property Development Sectors.

If you're building luxury residential or commercial projects, we know how crucial it is to deliver on time, on budget, and to the highest standards, and that begins with having the right team.



# CONFIDENCE AND TRUST

With 5 Star Google and Sourcr Reviews, you can rest assured that we are an experienced company with extensive knowledge of what it takes for success in today's business world!



2025

BEST AGENCY  
MANUFACTURING & WAREHOUSING  
VIC

sourcr.



2023

BEST AGENCY  
CONSTRUCTION  
WA

sourcr.



2022

BEST RECRUITER  
SUPPLY CHAIN &  
LOGISTICS  
WA

sourcr.



2022

BEST RECRUITER  
CONSTRUCTION  
WA

sourcr.



2022

BEST RECRUITER  
MANUFACTURING &  
WAREHOUSING  
WA

sourcr.

*"Professionalism, Quality, Responsiveness, Value. TRS Resourcing has been recruiting for my group of businesses for 7+ years. Always great results. Thanks team!"*  
- Tryan, Employer



*"Quick turnaround with quality candidates. Tavis made us feel like we were his only clients. TRS have been by far the most trustable agency partner for our recruitment needs".*

- Divya, Employer



## **Trusted by Developers. Built for Results.**

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Our recruitment team partners with you to place professionals such as:

- Property Managers
- Leasing Consultants
- Concierge and Client Services
- Facilities Managers
- General Managers
- Customer Service
- Site Managers
- Project Managers
- Contract Administrators
- Development Managers

From boutique firms to large-scale developers, we're trusted to find the talent that keeps your projects moving.

# Why Leading Developers Partner with TRS Resourcing

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With a focus on quality and understanding of time-sensitive projects, our commitment to quality benefits our clients, enabling them to stay ahead of project timelines and market competition.

Every candidate is pre-screened, and every strategy is custom built to meet your hiring needs.

At TRS Resourcing, we go beyond filling roles, we deliver recruitment solutions tailored to the unique demands of the real estate and property development sector



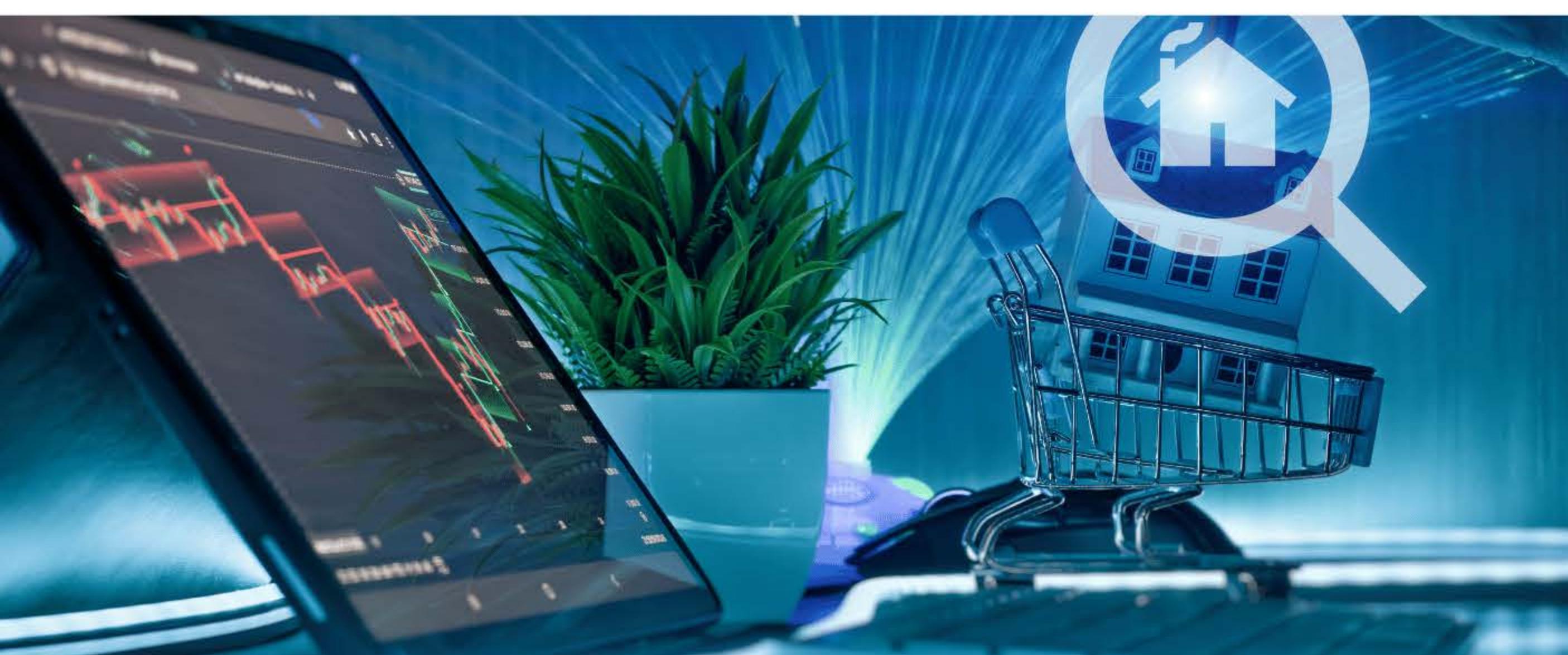
Did you know that TRS Resourcing is one of Australia's StaffSure Certified independent recruitment companies? When partnering with a StaffSure Certified agency like us, you can feel confident knowing you're in safe hands through independent auditing against an industry-specific standard – only professional businesses with commitment and integrity are StaffSure Certified.



We're proud to be accredited Corporate Members of the RCSA providing access to all the essential business tools, global research and statistics that benefit the longevity of our work with clients. RCSA also provides us with the correct ethical practices and industry standards that every Australian and New Zealand corporation must comply with.



As members of the NPAworldwide Recruitment Network, we're proudly connected with premier global recruitment agencies. NPAworldwide has been serving businesses since 1956 and specialises in recruiting and headhunting. This membership helps us expand our networking capabilities globally, ensuring that we always have something to offer our clients.



# Secure Quality With Customised Affordable and Flexible Payment Terms

At TRS Resourcing, we've always prioritised flexibility for our clients. Now, we're taking it a step further by offering even better payment terms that allow you to manage costs without compromising on the quality of talent you need. Our new payment options are designed to relieve the pressure of upfront costs, giving you the freedom to focus on what matters most

**Let's Simplify Your Hiring Process**



# More Questions?

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TRS Resourcing is a top-tier organisation with multiple certifications, memberships and accreditations. We are backed by the most ethical and reputable corporations in this industry who believe in our core values

- ✓ **Professionalism**
- ✓ **Personal Service**
- ✓ **Honesty**
- ✓ **Education**
- ✓ **Hard Work**
- ✓ **Integrity**
- ✓ **Sustainability**

# TRS

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 Staff Sure  
CERTIFIED rCSA / LEADING IN  
THE WORLD OF WORK  
CORPORATE MEMBER ICN  
Industry Capability Network NPA Worldwide™  
Talent Network  
MEXICO Global Business  
Network