

PROPERTY & FACILITIES SALARY GUIDE 2026

Permanent salary benchmarks for Facilities and Property Management across commercial, industrial and retail sectors.

Prepared by Donny Mudiasa

Associate Director - Property & Facilities

✉ donny.mudiasa@talentweb.com.au

☎ 0430 010 756

Certified



TalentWeb

FACILITIES

Facilities Management Salaries

TalentWeb recruits facilities professionals across commercial, retail, industrial and critical environments throughout Australia. These benchmarks cover coordination, management, senior leadership and specialist operational roles.

 OBSERVED RANGE  MEDIAN | Base salary + super | same \$50K - \$250K scale on every table

Commerical - A grade

	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Facilities Coordinator						\$80K - \$110K	\$100K
Facilities Manager						\$90K - \$150K	\$130K
Senior Facilities Manager						\$110K - \$180K	\$150K

Commerical - B grade

and secondary assets

	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Facilities Coordinator						\$75K - \$100K	\$90K
Facilities Manager						\$90K - \$130K	\$120K
Senior Facilities Manager						\$110K - \$150K	\$135K

Industrial

	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Facilities Coordinator						\$80K - \$100K	\$85K
Facilities Manager						\$90K - \$140K	\$110K
Senior Facilities Manager						\$130K - \$180K	\$145k

Facilities Management Salaries

 OBSERVED RANGE MEDIAN | *Base salary + super | same \$50K - \$250K scale on every table*

Retail	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Facilities Coordinator						\$80K - \$100K	\$90K
Facilities Manager						\$100K - \$140K	\$120K
Senior Facilities Manager						\$120K - \$170K	\$145K

Other Roles	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Operations Manager						\$130K - \$200K	\$150K
Engineering Manager						\$140K - \$220K	\$170K
Facilities Account Manager						\$130K - \$200K	\$150K

Property Management Salaries

TalentWeb recruits temporary and permanent property professionals across Australia. The benchmarks below cover commercial and industrial property management roles across key experience levels.

 OBSERVED RANGE MEDIAN | Base salary + super | same \$50K - \$250K scale on every table

Commerical - A grade

	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Property Administrator						\$70K - \$90K	\$85K
Assistant Property Manager						\$80K - \$100K	\$95K
Property Manager						\$100K - \$150K	\$135K
Senior Property Manager						\$120K - \$180K	\$155K
Precint Property Manager						\$160K - \$220K	\$195K

Commerical - B grade

and secondary assets

	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Property Administrator						\$65K - \$80K	\$75K
Assistant Property Manager						\$70K - \$90K	\$80K
Property Manager						\$90K - \$110K	\$105K
Senior Property Manager						\$110K - \$140K	\$130K

Industrial

	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Property Administrator						\$70K - \$90K	\$75K
Assistant Property Manager						\$70K - \$90K	\$75K
Property Manager						\$100K - \$150K	\$120K
Senior Property Manager						\$120K - \$170K	\$135K

RETAIL

Retail Management Salaries

TalentWeb recruits temporary and permanent property professionals across Australia. The benchmarks below cover commercial and industrial property management roles across key experience levels.

 OBSERVED RANGE  MEDIAN | Base salary + super | same \$50K - \$250K scale on every table

Centre Management and administration

	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Administration Assistant						\$70K - \$90K	\$80K
Administration Manager						\$90K - \$120K	\$105K
Retail Manager						\$90K - \$130K	\$110K
Centre Manager						\$120K - \$160K	\$140K
Senior Centre Manager						\$140K - \$200K	\$170K
Portfolio Centre Manager						\$160K - \$220K	\$190K
National Portfolio Centre Manager						\$170K - \$250K	\$210K

Marketing

	\$50K	\$100K	\$150K	\$200K	\$250K	RANGE	MEDIAN
Marketing Executive						\$90K - \$100K	\$100K
Marketing Manager						\$100K - \$130K	\$115K
Senior Marketing Manager						\$130K - \$170K	\$150K
National Marketing Manager						\$160K - \$220K	\$190K

BENCHMARK CONTEXT

Salary outcomes vary with centre size, asset quality, portfolio scope, reporting line, team leadership, ownership model and the complexity of retailer and stakeholder relationships.



EXPERTISE

Property & Facilities Recruitment Expertise

Donny Mudiasa has specialised in property and facilities recruitment for more than eight years, partnering with owners, managing agents, service providers and occupiers across Australia. He recruits temporary, contract and permanent roles from coordinator through to senior leadership level.

Clients work with Donny for current salary intelligence, access to relevant candidates and clear advice on what the market will support.

Years in recruitment

8+

Placements per year

70

Facilities professionals in our database

3,000+

Contact Donny Mudiasa

Associate Director - Property & Facilities

✉ donny.mudiasa@talentweb.com.au

☎ 0430 010 756

 [View LinkedIn profile](#)

★ [Read client & candidate reviews](#)

ABOUT THESE BENCHMARKS

These benchmarks reflect TalentWeb's recruitment activity and current market observations across Australia during 2026. Ranges show the lowest and highest base salaries observed for comparable roles; medians show the typical salary. Actual remuneration varies by location, role scope, portfolio size, asset class, qualifications and technical complexity.