



RISK, COMPLIANCE & FINANCIAL CRIME SALARY GUIDE

Financial Year **2025/26**

RISK & COMPLIANCE

Figures represent AUD plus super.

ANALYST	CONSULTANT / MANAGER	DIRECTOR / HEAD OF	CHIEF / EXECUTIVE
\$50k – \$120k	\$150k – \$200k	\$200k – \$320k	\$300k – \$500k+
Risk Analyst	Risk & Compliance Manager	Director / Head of Risk	Chief Risk Officer (CRO)
Compliance Analyst	Compliance Manager	Director / Head of Compliance	Chief Compliance Officer (CCO)
Operational Risk Analyst	Operational Risk Manager	Director / Head of Operational Risk	Chief Risk & Governance Officer
Conduct Risk Analyst	Conduct Risk Manager	Director / Head of Conduct Risk	Chief Ethics Officer
Risk & Assurance Analyst	Risk & Assurance Manager	Director / Head of Risk & Assurance	Chief Audit Executive
ESG / Sustainability Analyst	ESG / Non-Financial Risk Manager	Director / Head of Enterprise Risk	Chief Sustainability Officer
Data Risk Analyst	Risk Reporting / Insights Manager	Director / Head of Risk Insights	Chief Data & Risk Insights Officer
Compliance Monitoring Analyst	Compliance Monitoring Manager	Director / Head of Regulatory Affairs	Chief Compliance Officer
Regulatory Affairs Analyst	Governance Manager	Director / Head of Governance	Chief Governance Officer
Internal Controls Analyst	Line 2 Risk Manager	Director / Head of Enterprise Risk	Chief Risk Officer

FINANCIAL CRIME

Figures represent AUD plus super.

ANALYST	CONSULTANT / MANAGER	DIRECTOR / HEAD OF	CHIEF / EXECUTIVE
\$80k – \$120k	\$150k – \$200k	\$200k – \$320k	\$300k – \$500k+
Financial Crime Analyst	Financial Crime Manager	Director / Head of Financial Crime	Chief Financial Crime Officer
AML / CTF Analyst	AML / CTF Manager	Director / Head of AML / CTF	Chief AML Officer
Transaction Monitoring Analyst	Transaction Monitoring Manager	Director / Head of TM	Chief Financial Crime Officer
Sanctions Analyst	Sanctions Manager	Director / Head of Sanctions	Chief Sanctions Officer
KYC / ECDD Analyst	KYC / ECDD Manager	Director / Head of KYC / ECDD	Chief Onboarding / Financial Crime Officer
Fraud Analyst	Fraud & Investigations Manager	Director / Head of Fraud & Investigations	Chief Fraud & Security Officer
Due Diligence Officer	Due Diligence Manager	Director / Head of Customer Risk	Chief Compliance Officer
Financial Crime Data Analyst	FC Data & Analytics Manager	Director / Head of FC Analytics	Chief Data & Risk Insights Officer
Typologies / Advisory Analyst	Policy & Framework Manager	Director / Head of FC Policy	Chief Financial Crime Officer
Investigator	Investigations Manager	Director / Head of Investigations	Chief Fraud Officer



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