

Where the jobs are and other useful things to know and do for all the employers, contractors and job seekers in the Spinifex community

Industry Insight, 10 June 2020



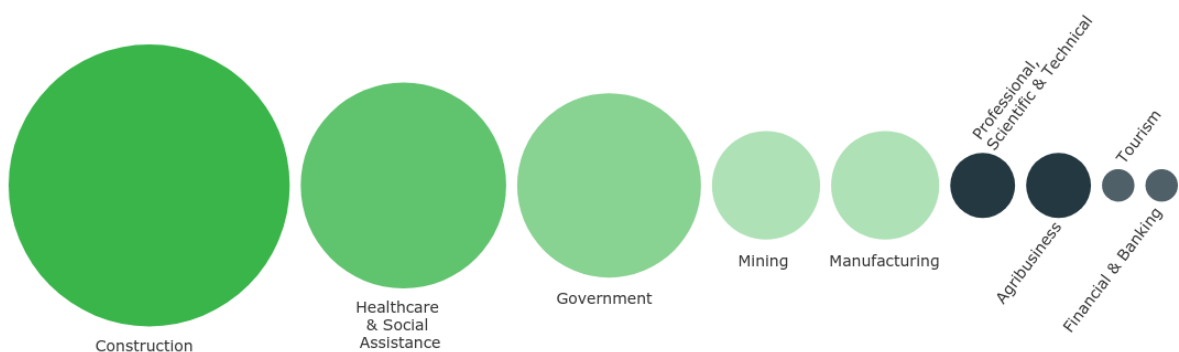
Source: <https://transportnsw.info/covid-19>

How prepared are we to work in the new normal? Now's a good time to pause for a COVID-safe health check:

- Are you ready to bring people back to the workplace?
- Are you ready to apply for a job?

But first, let's start with where the jobs are

Over the past week, we've listed a number of job opportunities in the following sectors and locations across NSW. Around 26% of those jobs are in the Construction sector.



Albury	Orange
Braidwood	Parkes
Canberra	Riverina
Cootamundra	Sydney – City, St Leonards
Forbes	Wagga Wagga
Lismore	Wellington
Murwillumbah	

For more information, take a look at our current job opportunities
<https://spinifexrecruiting.com.au/jobs.php>

Also check out the Australian Government Jobs Hub
<https://www.dese.gov.au/covid-19/jobs-hub>

Are you ready to bring people back to the workplace?



Checklist for employers

- Are you aware of all the risks of running a COVID-safe workplace in your industry? <https://www.safeworkaustralia.gov.au/covid-19-information-workplaces>
- Do you know the standards all employers must adhere to? <https://www.safeworkaustralia.gov.au/covid-19-information-workplaces/other-resources/national-covid-19-safe-workplace-principles>
- Do you understand your rights and responsibilities, and those of your employees, at work in the COVID environment? <https://coronavirus.fairwork.gov.au>
- Have you got a plan? <https://www.pmc.gov.au/nccc/resources/planning-tool-help-businesses-reopen-and-be-covidsafe>
- Do you have all the resources you need to promote a COVID-safe workplace? <https://www.australia.gov.au/covidsafe-resources>

- Are you taking advantage of the support and resources available to you?
 - For businesses (including Not For Profits) and employers
<https://www.ato.gov.au/General/COVID-19/>
 - For businesses in a region, community or industry sector disproportionately affected by COVID <https://www.regional.gov.au/regional/programs/covid-19-relief-and-recovery-fund.aspx>
 - For employers with trainees and apprentices
<https://www.australianapprenticeships.gov.au/node/3940>
 - For employing people with disability, including mental health conditions
<https://www.jobaccess.gov.au> AND <https://www.nds.org.au/resources/all-resources/coronavirus-covid-19>

Are you ready to apply for a job?



Source: <https://danielbortz.com/tag/job-interview/>

Checklist for job seekers

- Have you researched employers you want to work for to understand how your skills can meet their needs? <https://www.jobjumpstart.gov.au/article/how-research-employers>
- Is your resume up to scratch?
<https://spinifexrecruiting.com.au/candidates.php#resume>
- Do you have a cover letter template prepared, so you can quickly tailor it to a job description? <https://spinifexrecruiting.com.au/candidates.php#coverletter>
- Is your network healthy? Whether you're on LinkedIn, Twitter, Instagram or Facebook Jobs, or all of the above:
 - Is your profile up to date and appealing to employers?

- Are you connected to the right networks such as employers you are interested in, industry associations and topics related to your line of work?
 - Do you set aside a little time each day to participate in those networks, such as posting interesting stories you find or asking thought-provoking questions of other network members?
 - Have you taken a look at your connections? You might know someone who knows someone 😊
- Are you confident with your interview skills, whether in person or video? <https://au.indeed.com/career-advice/interviewing/video-interview-guide> AND <https://www.springboard.com/blog/covid19-virtual-job-video-interview-tips/>
 - Are your skills competitive? Use your social network to see other profiles of other people looking for similar work. Build on your existing skills or develop new ones <https://www.tafensw.edu.au/fee-free-short-courses>
 - If you have a disability, are you aware of the resources available for you to find work <https://www.jobaccess.gov.au> AND <https://www.dss.gov.au/disability-and-carers/information-and-referrals-for-people-with-disability-and-their-supporters-about-coronavirus-covid-19>

Next week, we're sliding into the world of cutting-edge science

A joint venture between one of Australia's most progressive dairy farms and world-leading genetic service providers will see new opportunities for local and international veterinarian professionals to access advanced reproductive services and training. We'll cover this and other opportunities in the STEAM* sector with our resident specialist Melinda Barton.

**Science, Technology, Engineering, Agriculture & Manufacturing*

Until then, stay safe.

Scott C Small
Managing Director

Victoria Bila
Group Manager – Operations

Andrew Egan
Group Manager – Regional Operations

Damien O'Donnell
Group Manager – Regional & Executive