

# Spinifex COVID-19 Update

## Useful things to know and do in the COVID environment

Date of release: Tuesday 7<sup>th</sup> April 2020

Update No. 2

### For all the employers, job seekers and contractors in the Spinifex community

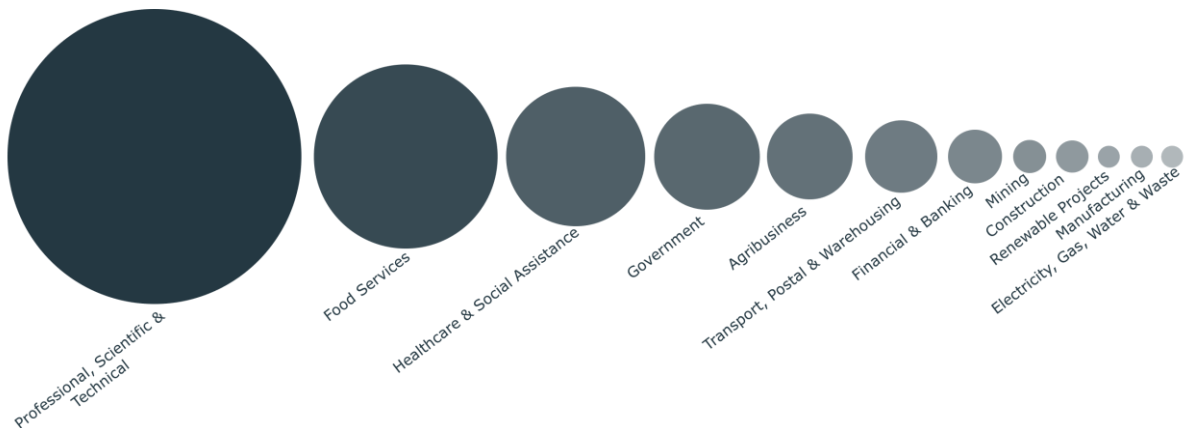
Like everyone else, we're on the phone or video at the moment talking with our clients, contractors and job seekers, sharing our experiences and lessons learned about placing people in jobs in this new environment.

Here's what we've seen, heard and learned this week:

- Where the jobs are
- Eligibility for JobKeeper and JobSeeker programs
- Change, resilience and adaptation

### Where the jobs are this week

Over the past week, we have listed a number of new jobs in the following sectors and locations across NSW and VIC.



Albury	Mudgee	Riverina, VIC
Blayney	Murrumbidgee	Shepparton, VIC
Campsie	Murwillimbah	Sydney
Canberra	Newcastle	Wagga Wagga
Dubbo	Orange	West Wyalong
Laverton North, VIC	Parkes	
Lismore	Port Melbourne, VIC	

For more information, take a look at our current job opportunities

<https://spinifexrecruiting.com.au/jobs.php>

## **Eligibility for the JobSeeker or JobKeeper programs**

Everyone is still getting their head around the newly announced JobSeeker and JobKeeper programs.

The two questions we've heard the most this week are:

- Am I eligible for the JobSeeker or JobKeeper program?
- Is Spinifex eligible for the JobKeeper program?

**JobKeeper** is a wage subsidy program, paid to an employer to cover wages for employees. Both the employer and their employees must be eligible. At the time of writing this update, new legislation is still required to put this into effect, but employers and sole operators can:

- Check your eligibility [https://treasury.gov.au/sites/default/files/2020-04/Fact\\_sheet\\_Info\\_for\\_Employers\\_0.pdf](https://treasury.gov.au/sites/default/files/2020-04/Fact_sheet_Info_for_Employers_0.pdf)
- Register your interest <https://www.ato.gov.au/general/gen/JobKeeper-payment/>

An employee receiving the JobKeeper payment cannot also receive the JobSeeker payment.

**JobSeeker** is part of a suite of income support payments for individuals looking for work, including:

- Job Seeker payment for job seekers between 22 and Age Pension age
- Youth Allowance for job seekers aged 21 or younger
- Youth Allowance for students and apprentices
- Parenting Payments
- Austudy
- ABStudy

Find out more about these payments and how to register at:

<https://www.servicessaustralia.gov.au/individuals/subjects/payments-job-seekers>

If you're looking for work and are affected by COVID19, you may be eligible for additional support payments. You can find out more here:

<https://www.servicessaustralia.gov.au/individuals/subjects/affected-coronavirus-covid-19>

## **Is Spinifex eligible for JobKeeper?**

At this time, Spinifex Recruiting is not eligible for the JobKeeper payment.

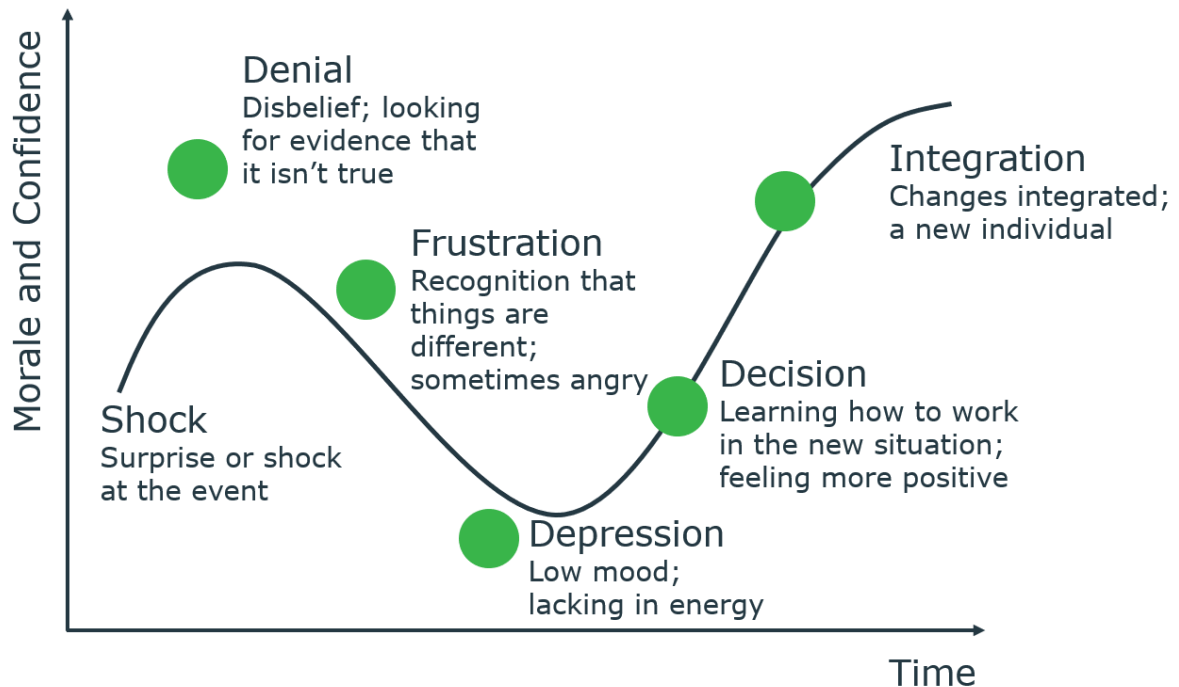
## **Change, resilience and adaptation**

Six months? 12 months? 18 months? Government spokespeople have been taking about a number of timeframes for how long we may have to live and work in the COVID-19 environment. However long it takes, it's clear we have to settle in, and dig deep, for a marathon not a sprint.



We're all going to respond differently to this new normal and go through a range of emotions at different times. So, it's important to check in on your own mental health.

Where are you today on the change curve?



The Change Curve is based on a model originally developed in the 1960's by Elisabeth Kubler-Ross to explain the grieving process. Since then it has been widely utilised as a method of helping people understand their reactions to significant change or upheaval.

If you have any concerns don't keep them inside. Talk to someone. You'll also find some useful information here:

<https://www.beyondblue.org.au/the-facts/looking-after-your-mental-health-during-the-coronavirus-outbreak>

The good news is that there are some amazing examples of people and organisations adapting, finding new opportunities. Next week we'll share some of those.

Until then, keep working if you can and stay safe.

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