

Health & Safety Policy

RGF Staffing ANZ Group Policy Document

RGF Staffing ANZ believes that safety starts with the individual and all employees can make a difference and reduce harm.

RGF Staffing ANZ supports its people to achieve this vision by making the following policies to provide a safe and healthy workplace and prevent injury or ill health:

- Ensuring safety is integrated into business process and decision making at all levels
- Regarding compliance with work health and safety legislation as the minimum standard while continuing to improve our safety management systems
- Implementing a risk management approach to identify, assess, eliminate or control hazards
- Setting and reviewing measurable objectives and targets for individuals and teams relative to our business operations
- Recognising employees who demonstrate safety leadership
- Ensuring all employees receive relevant and current safety training and are held accountable for serious breaches of process or repeated unsafe behaviour
- Exploring new initiatives to support employee physical and psychological wellbeing
- Executive promotion of employee safety as both a moral commitment and key element of profitability and sustainability
- Controlling conflicting business priorities that may have an adverse impact on the safety and wellbeing of our employees
- Ensuring consultation with all workers, their representatives and clients; sharing expertise and knowledge for the benefit of all



Brent Leahy
Chief Executive Officer

March 2025



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Peoplebank



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