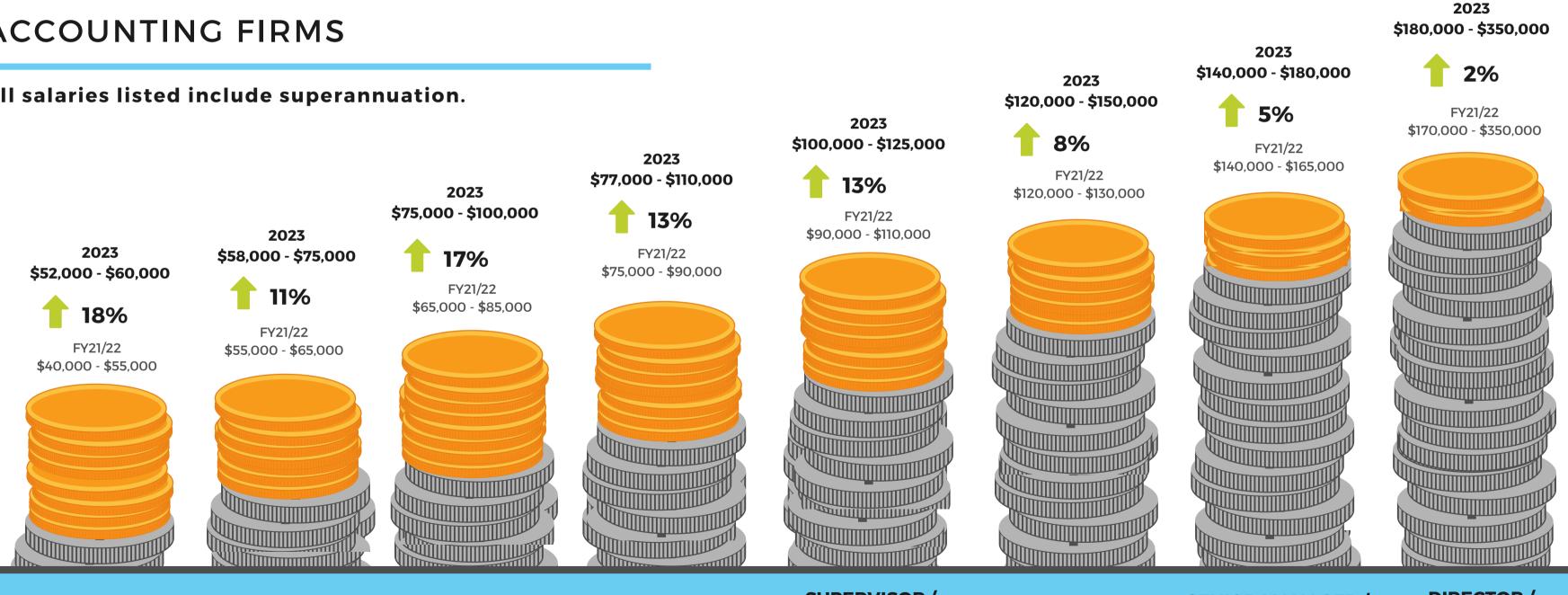
BUSINESS SERVICES ACCOUNTING SALARY GUIDE

JANUARY 2023 VICTORIAN ACCOUNTING FIRMS

All salaries listed include superannuation.



GRADUATE 0-1 YEARS

JUNIOR **1-2 YEARS** INTERMEDIATE 2.5-3.5 YEARS

SENIOR 3-5 YEARS

SUPERVISOR / **ASSISTANT MANAGER 4+ YEARS**

LAWSONDELANEY

5+ YEARS

MANAGER

SENIOR MANAGER / ASSOCIATE DIRECTOR 8+ YEARS

DIRECTOR / PARTNER **10+ YEARS**