



Department of Corrections STRATEGIC PLAN 2024–2028

Mission

To keep Territorians safe by delivering correctional services that promote accountability and rehabilitation, and strengthen pathways to reduced offending.

Our purpose

A safer Territory

We provide safe and secure correctional services for adults and youths in our custody and supervision.

Reduced reoffending

We work with people to address the causes of offending.

Changed lives

We encourage accountability and positive life choices.



Reduce crime



Rebuild the economy



Restore our lifestyle

Our strategies

Stronger foundations

- Unify the corrections system for better outcomes.
- Deliver infrastructure that meets our needs today, and into the future.
- Partner with government agencies, industries, communities, and organisations to support regional growth.
- Deliver legislative reforms that align with government priorities.

Investment in our people

- Invest in workforce capability and development pathways for employees.
- Deliver workforce planning that considers attraction, satisfaction and retention.
- Effective and accountable leaders with transparent and robust governance.
- Prioritisation of our people's health, safety and wellbeing.
- Build a culture that encourages high performance, accountability and is outcomes focused.

Break the cycle

- Deliver evidence-based rehabilitation programs tailored to offenders' needs.
- Enhance health and therapeutic services for complex offenders.
- Deliver culturally informed programs aimed at improving decision making, skills, education, and employment outcomes.
- Rehabilitation pathways that support economic participation and reduce crime.

Innovation

- Improve performance and productivity using innovative technology and data.
- Streamline policies and procedures that are contemporary and fit for purpose.
- Enhance risk management systems that deliver best practice standards.
- Integrated evaluation and performance measurement for continuous improvement.

Our values



Professional excellence

We get the job done. We embrace learning, innovation, and operational excellence.



Integrity and courage

We do the right thing. We speak up when actions or behaviours don't align with our values.



Respect and commitment

We are professional. We take pride in our work and build strong relationships by listening and valuing diverse perspectives.



Accountability

We own our actions. We are transparent and responsible.