



## Who is GCS?

Global Consulting Services (GCS) is 100% Australian owned. Since 1986 we have built a strong reputation in the provision of Business and IT Recruitment services across a range of industry verticals.

We have built a strong reputation for our ability to source and recruit people for a wide range of positions including Contract and Permanent roles as well as Executive placements. We help our clients identify, attract and select the best talent to deliver on business strategy.

GCS works with its contractors to build life-long partnerships. The more we understand your aspirations, motivations and abilities, the more valuable we become in helping you.

***"We are dedicated, trustworthy and honest. We are here to help you . . ."***

## GCS' Payroll Service

***Have you found your own role and seeking an Agency to payroll through?***

Our Payroll Practice offers independent contractors a seamless and professionally managed service with full flexibility on **your** choice of remuneration structure.

At GCS we spoil you with choices, remove the administrative burden and ensure all legislative requirements are met. We simply require some basic information from you and we'll handle the rest.

***"We work hard to ensure your experience is simple and seamless . . ."***

## Our Difference = Your Benefit

***Our values are the reference point for how we operate . . .***

- ***"Open Book" Policy (pioneered by GCS in 1986):*** To demonstrate our honesty and transparency, we ensure all key financial elements of our commercial relationship are formally disclosed.
- ***Altruism:*** In contrast to some of our competitors, our primary aim is to ensure our contractor and client requirements are met first, not our own.
- ***Commitment:*** A large number of our contractors have been working with us since day one, proving our commitment to establishing life-long, open business relationships.

We've been operating this way since inception; it's who we are and an embodiment of our values.

***"Our 100% re-contracting rate is testimony to our quality service . . ."***



**Want a hassle-free engagement with a leading provider?**

Contact Graham Kaso on (03) 9347 3055

## 3 reasons why . . .

- ***Continuity of Work:*** A specialist Account Manager will work side-by-side with you prior to your renewal, with face-to-face contact at all stage-gates to facilitate continuous engagement of your services to our clients.
- ***Exceptional Services & Support:*** Our exclusive Contractor Care Programme provides ongoing support and quality value added services which matter to you **without** charging you fees.
- ***Life-long Partnerships:*** We have a strong focus on relationship management and always ensure your needs come first. Our proven track record of providing an honest seamless, and professional service is supported by the regular surveys we conduct to ensure we keep up-to-date with your needs and expectations.

## Value Added - FREE

Salary Sacrificing - Novated Lease, Super & Equipment Packaging	Coverage of Insurances PI - \$10M , PL - \$20M & Workcover (PAYG only)
Monthly Super payments (SGC and Salary Sacrifice)	Access to GCS' corporate Super fund & benefits
Fully Managed Payroll & Administration Service	Recipient Created Tax Invoicing (RCTI)
Flexible Payments	End of Financial Year Reports

***"GCS are very personal and professional. They take all opportunities to make face-to-face contact and learn about their contractors and their working environment. There is great support to ensure a seamless experience."***

***- Tony Jambu (GCS contractor since 2006)***

