



Frontline
Health
Recruitment

Navigate &
Thrive:

2024 QLD
Interstate
Migration
Guide



The Sunshine State Is Calling...

So, you've decided to make the move to sunny Queensland – a fantastic choice, if we do say so ourselves! Home to five World Heritage-listed sites, incredibly friendly locals, and an abundance of career opportunities, Australia's "Sunshine State" is undeniably the place to be.

The significant interstate migration influx into Queensland during and after the pandemic has led to a substantial boost in the local economy. This surge has prompted a corresponding investment in healthcare infrastructure, resulting in a heightened demand for healthcare professionals and creating abundant job opportunities. This is an incredibly promising prospect for individuals relocating to Queensland seeking employment in the healthcare sector; individuals like you!

Now you may be thinking that all of this sounds great, but where do I even begin? And to that we say... right here! We have created this guide to provide you with all of the interstate migration information you need to ensure a seamless career transition, so you can navigate Queensland's job market with confidence.

Consider this your ultimate career checklist; the must-do's when finding a job in our fabulous state.

So what role does Frontline Health Recruitment play in this process?



You plan your move to Queensland, following our checklist.

You get in touch with the team at Frontline Health

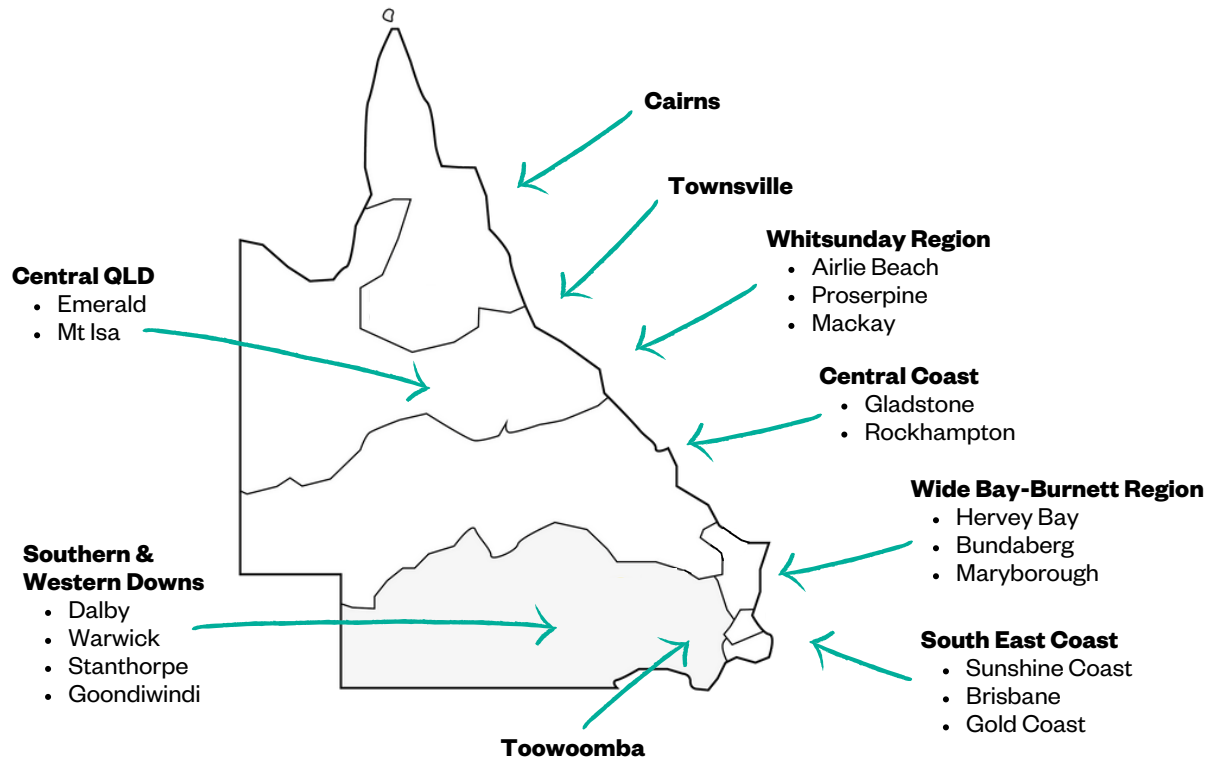
Once we know more about your journey and employment preferences, we'll do all of the legwork for you from go to whoa.

We'll put you forward for the roles best suited to you, and you'll begin the interview process.



You settle into the state you now call home, and start working with your new employer!

So where are Queensland's healthcare hot-spots located?

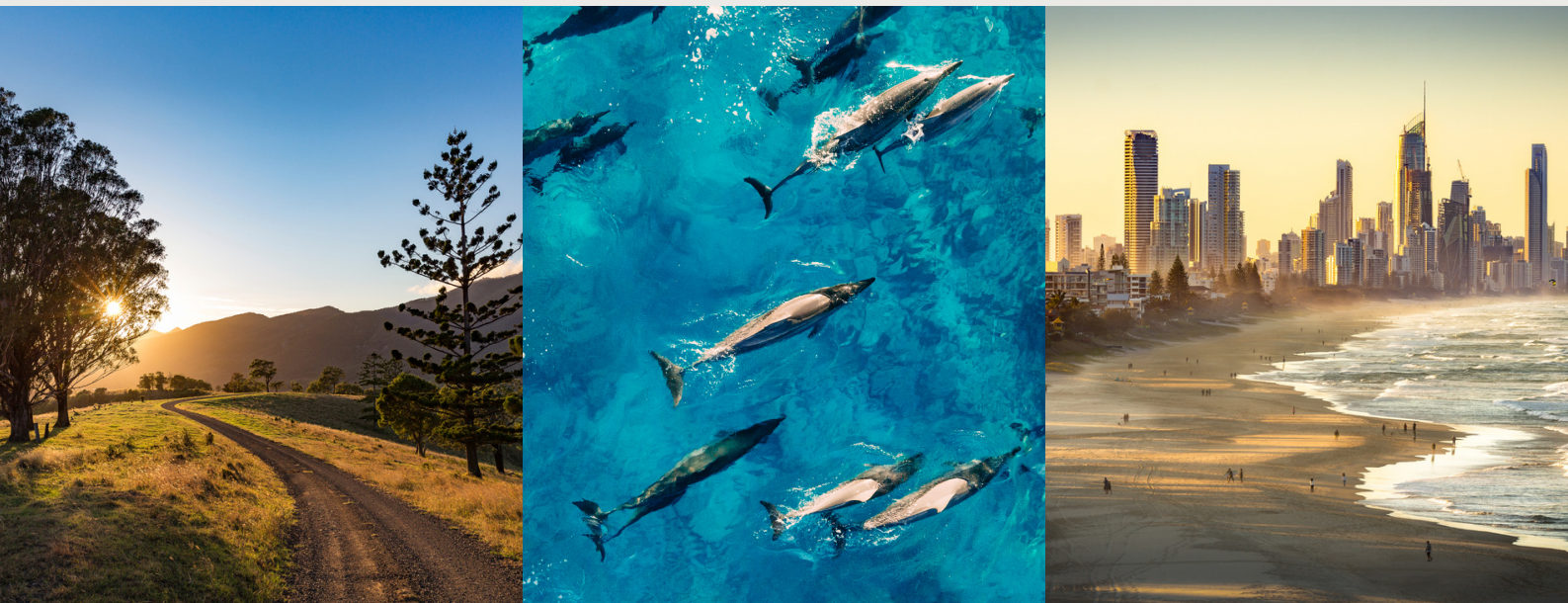


Interstate Recruitment Checklist

- Step 1:** Fine-tune your CV and Cover Letter
- Step 2:** Decide between working in a metropolitan or a regional location
- Step 3:** Apply for jobs with the help of Frontline Health Queensland
- Step 4:** Get a job offer and prepare for your new role in your new home
- Step 5:** Apply for relevant registrations and safety licenses



*Keep reading for more information on each of these steps.



Step 1:

Fine-tune your CV and Cover Letter

Hiring managers often give priority to local job-seekers so you want to make sure they sit up and take notice of your CV and Cover Letter. Here are our best “fine-tuning” tips:

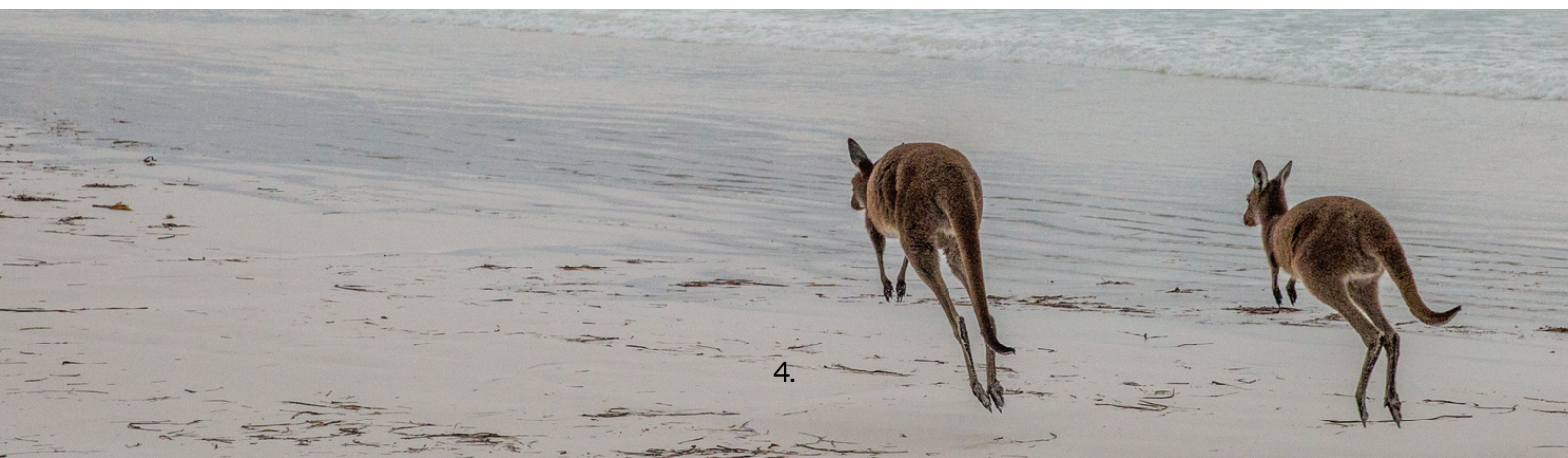
- **Tailor your CV** to every job you apply for (which is time-consuming, but worth it!)
- **Ensure your CV is a close match to the job description** - read the phrasing used in the ad and weave those exact keywords into your CV
- **Tie keywords to your personal achievements/accomplishments** - explain how the project you worked on or the job you did benefited the company
- **Focus heavily on your skillset**, especially the required skills outlined in the job ad
- **Research the company** so you're aware of their business objectives, which you can then use to address why you'd like to work for them and why you're a good fit
- **Address your Cover Letter to the person hiring**, if their name is on the ad or you're able to find it out - this gives a personal touch to your application and will help you stand out

Step 2:

Decide between working in a metro or regional location

Deciding whether to work in a **metropolitan** or **regional** location is a significant choice, and it ultimately depends on your personal and professional priorities. In a metropolitan setting, you'll likely find a fast-paced environment with access to state-of-the-art facilities and all of the benefits that come with residing in a major city. On the other hand, choosing a regional location may provide a more close-knit community feel, allowing you to form deeper connections with both colleagues and patients. Working regionally can fast-track career advancement by providing a wider array of clinical experiences and extensive opportunities for development. Additionally, the potentially lower cost of living and reduced competition for positions could enhance your overall work-life balance.

As you deliberate on this important decision, one thing we can confidently attest to is that both locations within our Sunshine State offer extensive opportunities for professional growth, personal fulfilment, and a rewarding healthcare career.



Step 3:

Apply for jobs with the help of Frontline Health Queensland

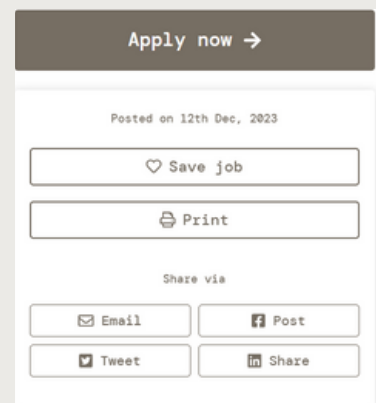
Contact Us & Get The Ball Rolling!

This is where we step in! Reach out to us, and we'll help connect you with a local employer to initiate the interview process. There is **no charge** to you as the job seeker in this process; simply consider us your personal job hunter! We will conduct regular check-ins on your progress and continually assess your needs and preferences to further fine-tune our recruitment efforts, ensuring we connect you with the most suitable organisations.

Once we begin booking interviews with prospective employers, we will assist you in preparing for these opportunities. Our support doesn't end there - throughout the entire application and interview process, we'll be by your side, offering guidance and providing any other assistance you may require. We are committed to your success and aim to make your job search in Queensland as seamless as possible.

Create Alerts & Save Jobs On Our Job Board

To keep up to date with all of our latest vacancies, you can create alerts within our website and save your favourite roles! When you are ready to submit your application, hit the "Apply Now" button or simply give your expert recruiter a call and they can put you forward for that specific role. Registering with us expands your access to job opportunities significantly, as only 70% of the positions we actively recruit for are publicly advertised. Therefore, by choosing to engage with our services, you position yourself to explore a broader spectrum of roles that may not be visible online.



Step 4:

Get a job offer and prepare for your new role

If there's one silver lining to the global pandemic, it's that all things remote are far more common in companies today than they were pre-COVID. This means that you might find organisations are more than willing to interview you via Zoom or Microsoft Teams and even make you a job offer before you arrive in Queensland (wouldn't that be nice!). Following a successful interview, if the client recognises that your skills, experience, and personality align with their organisation, the journey progresses to the next phase: reference checks. As an integral component of our recruitment practices, it is imperative that you have two dependable (and reachable) references who are willing to participate in this crucial process.

The last piece of the puzzle (and by far the most exciting) - the job offer! This will be presented to you by your recruiter who will address any questions or concerns with your employer to-be on your behalf. Then all that's left is for you to agree upon a start date, show up and do what you do best! You'll also want to set yourself up ready to start earning. Ensure you have all necessary documents and information to provide to your employer such as your **Tax File Number, Superannuation details, and Statements of Service** (if relevant) from all of your employers.

Step 5:

Apply for relevant registrations and safety licenses

It goes without saying that as a healthcare practitioner in Australia, it is imperative to adhere to the guidelines set by the Australian Health Practitioner Regulation Agency (AHPRA). As you have been practicing in another state under AHPRA, the transition to Queensland is relatively seamless, given the regulations apply uniformly across the nation. However, to ensure a smooth and legally compliant interstate transition, you must acquire all **state-specific** registrations and safety licenses relevant to your specialised healthcare field in Queensland. These credentials are not only crucial for compliance with local regulations but also ensure that you meet the necessary standards for practice in the new jurisdiction. Obtaining them also increases the number of roles available to you and makes the recruitment process a whole lot faster.



LOCAL TIPS:

Where to move to?

It goes without saying that before you move anywhere, you should **research the area in-depth** to ensure that the location ticks all of the boxes that you are looking for. But, we thought we'd give you a head start on your Googling by listing facts about just some of the fabulous places situated within your soon-to-be home state!

Cairns

Population: 150,041
Schools: 84
Median rental price:
\$575 p.w.
Median buying price:
\$565,000
Temp: 17°C-31°C

Brisbane

Population: 2,505,000
Schools: 553
Median rental price:
\$674 p.w.
Median buying price:
\$787,000
Temp: 10°C-29°C

Townsville

Population: 178,860
Schools: 56
Median rental price:
\$482 p.w.
Median buying price:
\$407,500
Temp: 14°C-31°C

Toowoomba

Population: 134,037
Schools: 45
Median rental price:
\$450 p.w.
Median buying price:
\$556,250
Temp: 10°C-32°C



What 's Next?

We hope this guide has given you some clarity and direction around migrating interstate to Queensland and we really look forward to hearing from you soon! You can **get in contact with us** via the details below:



1300 951 951



brisbane@frontlinehealth.com.au


Frontline Health Resources:

- <https://www.frontlinerecruitmentgroup.com/blogs/>
- <https://www.frontlinerecruitmentgroup.com/frontline-health-brisbane/>

A Gift From Us To You!

You've officially reached the end of our [2024 QLD Interstate Migration Guide](#) and we couldn't be more excited to be a part of your Sunshine State adventure!

We won't sugar coat it - you have quite a journey ahead. But, we're here to help in every way that we can; with our number one priority, of course, being finding you your dream job in whichever location you decide to relocate to. However, we also understand that employment is only one piece of the puzzle when it comes to uprooting your entire life to head somewhere new.

So, to help you feel a little more "at home", once we have successfully placed you in your Queensland role, we want you to celebrate with a  **dinner on us*** at a local restaurant in your home town.

Wishing you all the best for your move, and we look forward to catching up soon!

Warmest Regards (29°C to be precise),
The Frontline Health Recruitment Queensland Team.

*T&Cs apply



**Frontline
Health
Recruitment**

Find your people.



1300 951 951



brisbane@frontlinehealth.com.au

