



Capability Statement  
**Construction**  
Australia



**Frontline  
Construction  
Recruitment**

[www.frontlinerecruitmentgroup.com/construction](http://www.frontlinerecruitmentgroup.com/construction)

**2023**

# About Frontline Construction

## An experienced construction sector recruiter who understands your challenges

Frontline Construction is your specialised recruitment partner in the construction sector, supporting you in finding the right people for construction roles across Australia.

Our presence nationally builds on our networks and relationships already established across Australia, delivering a local, on the ground recruitment expert who understands your needs and the hiring challenges you face in your local area.

Frontline Construction is part of the broader Frontline Recruitment Group. Established in 1995, providing recruitment across various sectors.

## Our Construction Experience

Frontline Construction has been established in Australia since 2007. We understand the challenges in finding talent for roles in the construction, trades and services sectors.

We have a rich database of potential candidates to draw on nationally and a strong focus on client and candidate care. We are able to leverage our expertise and network across Australia to the benefit of our clients and candidates.



## We are experienced in recruiting for the following roles:

- Air Conditioning and Refrigeration
- Automotive Trades
- Building Trades
- Carpentry and Cabinet Making
- Cleaning Services
- Contracts Management
- Engineering and Estimating
- Fitters, Turners and Machinists
- Foreperson/Supervisors
- Gardening and Landscaping
- Health, Safety and Environment Management
- Maintenance and Handyperson
- Planning and Scheduling
- Plant and Machinery Operators
- Project Management
- Quality Assurance and Control
- Surveying
- and more

## Our specialist construction sector services include:

### Clients

- Needs analysis
- Recruitment advertising
- Candidate Data base searches
- Reviewing all applications
- Responding to all applicants
- Shortlisting
- Initial phone screening and interviewing
- Presenting resumes with key experience highlighted
- Co-ordinating interviews
- Reference checking
- Arranging letter of offer
- Arranging transition into the role
- Following up during the guarantee period

### Candidates

- Resume advice and support
- Helping understand the role and company culture
- Communication throughout the hiring process
- Resume presentation and highlighting key strengths
- Interview support
- Reference checks
- Delivering letter of offer
- Following up during the guarantee period

**Our  
promise  
to you  
Complete  
confidentiality**





## Hannah Openstein

Client Relationship Manager  
Frontline Construction Recruitment Australia

Hannah entered the recruitment industry in 2013 as a Recruitment Consultant for a global accounting & technology recruitment firm, specialising in banking and financial services. She later transitioned to a Relationship Manager role in 2016, establishing and maintaining connections with Directors and C-Suite executives. Hannah has an outgoing personality and her dedication enables her to build strong relationships and meet the needs of clients and candidates.

Here at Frontline, we pride ourselves on truly understanding our clients and candidate's needs and aspirations. This is why, at Frontline, cultivating and maintaining relationships, is at the heart of what we do.

Contact our team for further information within the construction, trades and services sectors:

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