



Capability Statement
Construction
Australia



**Frontline
Construction
Recruitment**

www.frontlinerecruitmentgroup.com/construction

2023

About Frontline Construction

We are experienced construction/trades/services recruitment experts who understand your challenges.

Frontline Construction is your specialised recruitment partner in the construction sector, supporting you in finding the right people for construction, trades and services roles across Australia. Our presence in Tasmania builds on our networks and relationships already established nationally, while delivering a local, on the ground recruitment expert who understands your needs and the hiring challenges you face in your local area.

Frontline Construction is part of the broader Frontline Recruitment Group. Established in 1995, providing recruitment across various sectors.

Our Construction Experience

Frontline Construction has been established in Australia since 2007. We understand the challenges in finding talent for roles in the Construction, Trades and Services sector.

We have rich database of potential candidates to draw on across the country, with a strong focus on client and candidate care. We are able to leverage our expertise and network across all states nationally (including regional and rural areas) to the benefit of our clients and candidates.



We are experienced in recruiting for the following roles:

- Air Conditioning and Refrigeration
- Automotive Trades
- Building Trades
- Carpentry and Cabinet Making
- Cleaning Services
- Contracts Management
- Estimating
- Fitters, Turners and Machinists
- Foreperson/Supervisors
- Gardening and Landscaping
- Health, Safety and Environment Management
- Maintenance and Handyman
- Planning and Scheduling
- Plant and Machinery Operators
- Project Management
- Quality Assurance and Control
- Surveying
- and a lot more...

Our specialist construction sector services include:

Clients

- Needs analysis
- Recruitment advertising
- Candidate Data base searches
- Reviewing all applications
- Responding to all applicants
- Shortlisting
- Initial phone screening and interviewing
- Presenting resumes with key experience highlighted
- Co-ordinating interviews
- Reference checking
- Arranging letter of offer
- Arranging transition into the role
- Following up during the guarantee period

Candidates

- Resume advice and support
- Helping understand the role and company culture
- Communication throughout the hiring process
- Resume presentation and highlighting key strengths
- Interview support
- Reference checks
- Delivering letter of offer
- Following up during the guarantee period

**Our
promise
to you
Complete
confidentiality**





Alicia McGregor

Recruitment Consultant
Frontline Construction Recruitment Australia

Alicia is an experienced Recruiter with a demonstrated history of working in employment services where she developed a passion for matching candidates with employers. Prior to joining Frontline Construction Recruitment, Alicia was a business development executive. She is positive and passionate about working with a diverse range of people and believes in sustainable employment.

Contact our team for further information within the Construction, Trades and Services sectors

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Frontline Construction Recruitment Australia have a dedicated team of experienced recruitment professionals located across the country to help with your recruitment needs. We pride ourselves on truly understanding our candidate's and client's needs and aspirations. This is why, at Frontline, human-to-human recruitment is at the heart of our offering. To us people will always come first.

