



Capability Statement  
**Construction**  
Australia



**Frontline  
Construction  
Recruitment**

[www.frontlinerecruitmentgroup.com/construction](http://www.frontlinerecruitmentgroup.com/construction)

**2023**

# About Frontline Construction

**We are experienced construction/trades/services recruitment experts who understand your challenges.**

Frontline Construction is your specialised recruitment partner in the construction sector, supporting you in finding the right people for construction, trades and services roles across Australia.

Our presence in Australia builds on our networks and relationships already established nationally, while delivering a local, on the ground recruitment expert who understands your needs and the hiring challenges you face in your local area.

Frontline Construction is part of the broader Frontline Recruitment Group. Established in 1995, providing recruitment across various sectors.

## Our Construction Experience

Frontline Construction has been established in Australia since 2007. We understand the challenges in finding talent for roles in the Construction, Trades and Services sector.

We have rich database of potential candidates to draw on across the country, with a strong focus on client and candidate care. We are able to leverage our expertise and network across all states nationally (including regional and rural areas) to the benefit of our clients and candidates.



## We are experienced in recruiting for the following roles:

- Air Conditioning and Refrigeration
- Automotive Trades
- Building Trades
- Carpentry and Cabinet Making
- Cleaning Services
- Contracts Management
- Estimating
- Fitters, Turners and Machinists
- Foreperson/Supervisors
- Gardening and Landscaping
- Health, Safety and Environment Management
- Maintenance and Handyman
- Planning and Scheduling
- Plant and Machinery Operators
- Project Management
- Quality Assurance and Control
- Surveying
- and a lot more...

## Our specialist construction sector services include:

### Clients

- Needs analysis
- Recruitment advertising
- Candidate Data base searches
- Reviewing all applications
- Responding to all applicants
- Shortlisting
- Initial phone screening and interviewing
- Presenting resumes with key experience highlighted
- Co-ordinating interviews
- Reference checking
- Arranging letter of offer
- Arranging transition into the role
- Following up during the guarantee period

### Candidates

- Resume advice and support
- Helping understand the role and company culture
- Communication throughout the hiring process
- Resume presentation and highlighting key strengths
- Interview support
- Reference checks
- Delivering letter of offer
- Following up during the guarantee period

**Our  
promise  
to you  
Complete  
confidentiality**





## Claire Boland

Recruitment Consultant  
Frontline Construction Recruitment Australia

Claire has over 25 years' experience as a senior recruitment consultant in both London and Australia. She has significant experience in the construction recruitment sector including working with some of Australia's most successful building companies. She is an energetic and adaptable recruiter with a strong track record of working in specialised markets. She is a proactive and committed professional and an influential communicator.

Contact our team for further information within the Construction, Trades and Services sectors

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We pride ourselves on truly understanding our candidate's and client's needs and aspirations. This is why, at Frontline, human-to-human recruitment is at the heart of our offering. It's why we're so passionate about what we do because it changes lives and business outcomes for the better. To us people will always come first.

