



Capability Statement
Construction
Australia



**Frontline
Construction
Recruitment**

www.frontlinerecruitmentgroup.com/construction

2023

About Frontline Construction

An experienced construction sector recruiter who understands your challenges

Frontline Construction is your specialised recruitment partner in the construction sector, supporting you in finding the right people for construction roles across Australia.

Our presence nationally builds on our networks and relationships already established across Australia, delivering a local, on the ground recruitment expert who understands your needs and the hiring challenges you face in your local area.

Frontline Construction is part of the broader Frontline Recruitment Group. Established in 1995, providing recruitment across various sectors.

Our Construction Experience

Frontline Construction has been established in Australia since 2007. We understand the challenges in finding talent for roles in the construction, trades and services sectors.

We have a rich database of potential candidates to draw on nationally and a strong focus on client and candidate care. We are able to leverage our expertise and network across Australia to the benefit of our clients and candidates.



We are experienced in recruiting for the following roles:

- Air Conditioning and Refrigeration
- Automotive Trades
- Building Trades
- Carpentry and Cabinet Making
- Cleaning Services
- Contracts Management
- Engineering and Estimating
- Fitters, Turners and Machinists
- Foreperson/Supervisors
- Gardening and Landscaping
- Health, Safety and Environment Management
- Maintenance and Handyman
- Planning and Scheduling
- Plant and Machinery Operators
- Project Management
- Quality Assurance and Control
- Surveying
- and more

Our specialist construction sector services include:

Clients

- Needs analysis
- Recruitment advertising
- Candidate Data base searches
- Reviewing all applications
- Responding to all applicants
- Shortlisting
- Initial phone screening and interviewing
- Presenting resumes with key experience highlighted
- Co-ordinating interviews
- Reference checking
- Arranging letter of offer
- Arranging transition into the role
- Following up during the guarantee period

Candidates

- Resume advice and support
- Helping understand the role and company culture
- Communication throughout the hiring process
- Resume presentation and highlighting key strengths
- Interview support
- Reference checks
- Delivering letter of offer
- Following up during the guarantee period

**Our
promise
to you
Complete
confidentiality**





Bek Phillips

Recruitment Consultant
Frontline Construction Recruitment Australia

Bek is a value driven recruitment specialist with extensive experience working in recruitment agencies, internal corporate recruitment and private business recruitment. Bek has tertiary qualifications in human resource management and industrial relations. She has recruitment experience in a wide variety of industries including mining, environment, energy and urban planning and water and planning. As a previous small business owner, Bek has a unique insight into small and medium business owners' needs. Bek has a commercial and ethical mindset, exceptional stakeholder engagement skills and is a self-driven and committed recruitment professional.

Contact our team for further information within the construction, trades and services sectors:

-  (02) 6230 1145
-  0484 830 495
-  bphillips@frontlineconstruction.com.au
australia@frontlineconstruction.com.au

