

Work Health and Safety Policy Statement

ALG is committed to ensuring our employee, contractors, visitors, clients and client's workers remain free from risk to their health and safety at work. ALG is committed to continual improvement of safety performance and the elimination of workplace injuries and illness. As a provider of on-hire workers services, ALG understands the importance of working with all stakeholders to achieve our safety objectives.

Objectives

The objectives of this policy are to ensure, as far as reasonably practicable:

- Risks to health and safety are controlled through the engagement of all stakeholders in a culture of safety;
- Safety systems work are provided and maintained at all times in all workplaces;
- Operational and on-hire employees are provided with necessary information, training and instruction;
- Health and safety policies and procedures comply with legislative requirements;
- Industry good practice standards with regard to occupational health and safety are observed; and
- Safety performance is continually reviewed and improved.

Responsibilities

The company is responsible for, as far as reasonably practicable:

- Providing the resources to assist management, staff and workers to meet health and safety obligations;
- Maintaining effective communication and consultation with key internal stakeholders on safety matters;
- Ensuring systems are in place to allow for the identification and resolution of health and safety issues; and
- Minimising the impact of any work-related incidents on workers and their families.

Operational Employees and On-Hire Workers are responsible for:

- Following all health and safety policies and procedures;
- Ensuring their own and others safety is not affected by their actions;
- Working with clients and business partners to achieve the objectives outlined in this policy; and
- Reporting unsafe work practices, hazards, near misses and accidents.

As a provider of on-hire workers services, the company is committed to effective consultation and engagement with workers and staff on health and safety matters. Through the application of sound risk management principles and identification and elimination of causes of injuries, ALG aim to achieve a sustainable and rewarding culture of safety for all concerned.



Tom Dowdall
Chief Executive Officer